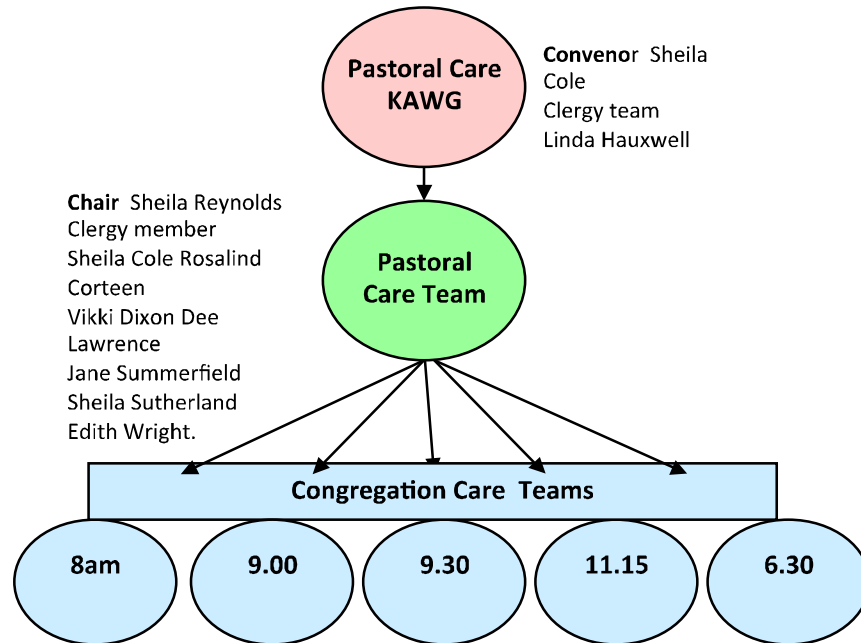


From the October 2011 Parish Magazine

Key Area of Mission - Pastoral Care

After a lot of prayerful consideration, the Pastoral Care Key Area has been re-structured to look like this:



With these proposed Terms of Reference

- PC KAWG (Key Area Working Group) - *Strategic*
 - Set SMART objectives
 - Develop budgeted plans to meet those objectives
 - Agree annual budget each year
 - Provide periodic progress reports against plan to the PCC
 - Identify pastoral care needs and ensure there are appropriate structures and skills to provide this - including parish visitors, pastoral assistants and other teams
- PCT (Pastoral Care Team) - *Tactical*
 - Provide support to those in need of pastoral care as appropriate, including baptism and marriage preparation, care to the sick and dying, bereavement, individual support and visiting
 - Deliver a wide range of pastoral care led by the Pastoral Assistants
 - Demonstrate empathetic behaviour and other skills such as active listening
- CCT (Congregation Care Teams) - *Congregation by Service*
 - Nurture people who attend Worship Services so that they feel loved, included and listened to
 - Notice and deal with pastoral needs which arise